

CANS TIPS FOR TEAMING

Teaming happens when stakeholders work together toward Shared goals along with their providers.

Teams should include youth & families.



BUILDING CONSENSUS

Consensus helps us work together by building agreement about what needs to happen in order to achieve our common goals.

The process of building consensus reveals multiple ideas and helps us sort through them to come to agreement.



COLLABORATION

Collaboration creates alignment of the shared vision and working collectively to achieve a common goals.

You can collectively define what successes the team hopes to see--a step toward developing a shared vision.



MANAGING CHANGE

You can use teaming and collaboration strategies and principles to promote, track, identify, highlight, and manage change as a team.



ENGAGE FAMILIES DIRECTLY

There are many ways to actively engage families through **CONSULTING**, **CO-CREATION**, and **PARTNERSHIP**. This is more than just **INFORMING!**

CANS TIPS FOR TEAMS



TEAM GOALS

It can be helpful for teams to develop shared process goals such as transparency, shared vision, and communication preferences.

Teaming goals can facilitate collaboration, communication, transparency, and enhance your shared vision.



TOOLS

Consider using tools such as 'Why Wheels' and developing Shared Vision Statements to align the team.



MANAGING TIME

Teaming can shorten the amount of time that other activities can take as teams "divide and conquer" tasks.

Collaborative decisions require fewer re-dos and do-overs later.

Make efficient use of time.

Assign tasks and set a deadline for following up on completion.



DISAGREEMENT

Honest people, honestly representing different perspectives will disagree.

You can use disagreement as an opportunity to open conversation and begin to dialogue about differing perspectives and needs.

Explore and discuss challenges and tension points directly, honestly, respectfully, and with curiosity.