

CANS TIPS FOR SUPERVISORS

**SUPERVISION
GROUNDED IN USING
THE CANS IS
SUPPORTIVE,
COLLABORATIVE, AND
TRANSFORMATIVE**



COLLABORATIVE ENGAGEMENT

Coach staff to complete the CANS with youth and family. This elevates engagement, transparency, and youth and family voice.

Questions to consider:

- Does the CANS reflect the information you know about the youth and family?
- Who contributed to current CANS action levels?



DECISION SUPPORT

The CANS manual can help you launch a rich discussion regarding action levels. This helps the provider narrow down the most acute needs and identified strengths to create a clear plan.

Questions to consider:

- What are the target needs and strengths we can prioritize for change?
- What level of action is needed here?



PROGRESS MONITORING

Changes in CANS ratings can demonstrate case progress holistically. The strongest outcomes come from addressing strengths alongside needs.

Questions to consider:

- What are the anticipated outcomes we expect to change?
- How can these changes be reflected in the CANS?



DATA USAGE

Exploring CANS themes and data over time (in individual cases and across caseloads) can help us improve our practices.

Questions to consider:

- How are we using CANS data in supervision?
- What can we learn from being more data reflective?

CANS HELPS GUIDE SERVICE PLANNING CONVERSATIONS AND PRACTICE



SHADOW OPPORTUNITY

Shadow a supervisee working on a CANS with a team, family or individual
or

Invite a supervisee to shadow you or a colleague working on a CANS with a team, family or individual



PRESENTATION ANCHOR

Invite staff to use the CANS at the start of case presentations or team supervisions

**SUPERVISION WITH
CANS IS AN
OPPORTUNITY TO
SUPPORT
PROFESSIONAL
DEVELOPMENT OF
SUPERVISEES AND
HELP THEM THINK
ABOUT THEIR WORK**



SUPERVISORY TOOL

Discuss any case by first reviewing the CANS so that it serves as a snapshot of the case



GOLDEN THREAD

Ensure that the CANS and case plans get reviewed together during supervision to ensure they connect well. Discuss them both as part of regular processes. A collaboratively developed CANS helps to write a meaningful case plan!